

STATE OF FLORIDA  
COMMISSION ON HUMAN RELATIONS

SABRENNA CHAMBLISS,

EEOC Case No. 15D202100279

Petitioner,

FCHR Case No. 2021-28285

v.

DOAH Case No. 21-2532

DUVAL COUNTY PUBLIC SCHOOLS,

FCHR Order No. 22-006

Respondent.

FINAL ORDER DISMISSING PETITION FOR  
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Preliminary Matters

Sabrenna Chambliss, Petitioner, filed a complaint of discrimination pursuant to the Florida Civil Rights Act of 1992, Sections 760.01 - 760.11, Florida Statutes (2020), alleging that Duval County Public Schools, Respondent, committed unlawful employment practices on the bases of Petitioner's age and disability.

The allegations set forth in the complaint were investigated, and, on July 28, 2021, the Executive Director issued a "Determination: No Reasonable Cause".

On August 19, 2021, Petitioner filed a Petition for Relief from an Unlawful Employment Practice, and the case was transmitted to the Division of Administrative Hearings for the conduct of a formal proceeding.

On October 15, 2021, a final hearing was conducted, via Zoom video conference, before Administrative Law Judge Lawrence P. Stevenson.

Judge Stevenson issued a Recommended Order of Dismissal, dated November 22, 2021, recommending dismissal of the Petitioner's Petition for Relief.

The Commission panel designated below considered the record of this matter and determined the action to be taken on the Recommended Order.

Findings of Fact

A transcript of the final hearing that was held before Judge Stevenson was filed with the Commission. We find the Administrative Law Judge's findings of fact to be supported by competent, substantial evidence.

Accordingly, we adopt the Administrative Law Judge's findings of fact.

Conclusions of Law

We find the Administrative Law Judge's application of the law to the facts to result in a correct disposition of the matter.

We adopt the Administrative Law Judge's conclusions of law.

Exceptions

Neither party filed exceptions to Judge Stevenson's Recommended Order.

Dismissal

The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this 27 day of January, 2022.  
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Angela Primiano, Panel Chairperson;  
Commissioner Libby Farmer; and  
Commissioner Larry Hart

Filed this 27 day of January, 2022, in Tallahassee, Florida.

Tommy Barton  
Clerk, Commission on Human Relations  
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Copies furnished to:


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Duval County Public Schools  
c/o Ariel P. Cook, Esquire  
Assistant General Counsel  
City of Jacksonville  
117 West Duval Street, Suite 480  
Jacksonville, Florida 32202

Lawrence P. Stevenson, Administrative Law Judge, DOAH

John Scotese, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this 27 day of January, 2022.

By:   
Clerk of the Commission  
Florida Commission on Human Relations